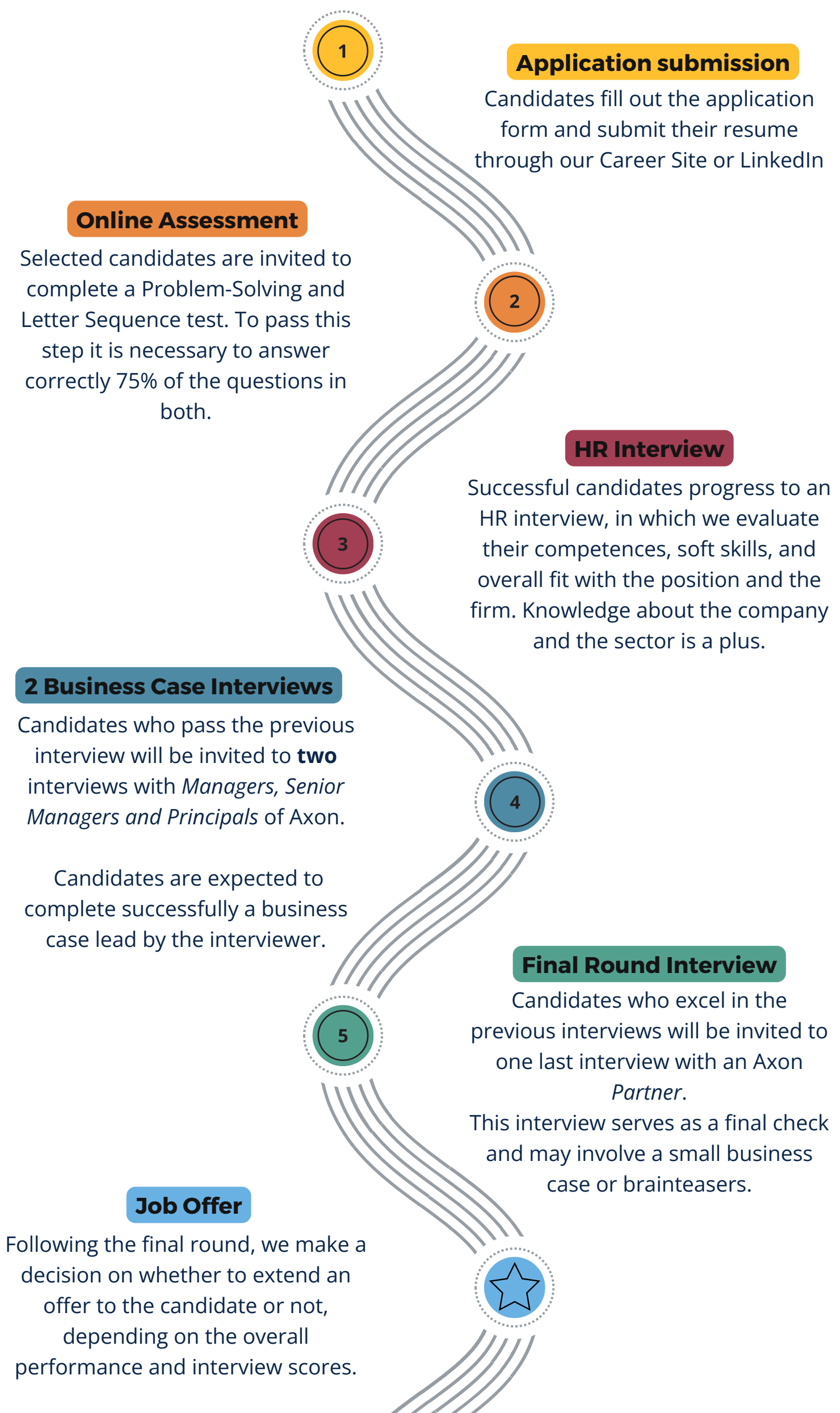




INTERVIEW PROCESS

Consulting

Interviews at Axon Partners Group consist of getting to know you and allowing you to learn about our company and what your impact could be here. Axon's work environment is filled with outstanding talent, and we want you to get to know our team and the scope of our projects.



The interview experience and the steps of the process will vary depending on the position you are applying for. However, the HR team will provide you with clear communication and guidance throughout the process, ensuring you know what to expect at each step. Our interview process reflect our company values, prioritizing consistency and fairness, providing you with a chance for you to showcase your abilities, gain insight into the position, and interact with coworkers to learn more about Axon.

Investigate about the company and organize your ideas. Be ready to share your experiences, knowledge, achievements, and skills with confidence.

*Do not let the nerves get the best of you, just **be yourself!***



INTERVIEW PROCESS

Investment

Interviews at Axon Partners Group consist of getting to know you and allowing you to learn about our company and what your impact could be here. Axon's work environment is filled with outstanding talent, and we want you to get to know our team and the scope of our projects.

1

Application submission

Candidates fill out the application form and submit their resume through our Career Site or LinkedIn

Online Assessment

Selected candidates are invited to complete a Problem-Solving and Letter Sequence, Financial Knowledge and English Skills tests.

2

HR Interview

Successful candidates progress to an HR interview, in which we evaluate their competences, soft skills, and overall fit with the position and the firm. Knowledge about the company and the sector is a plus.

3

Manager / Sr. Manager Interview

Candidates who pass the previous interview will be invited to **two** interviews with *Managers, Senior Managers and Principals* of Axon.

4

Final Round Interview

Candidates who excel in the previous interviews will be invited to one last interview with an Axon *Partner*.

This interview serves as a final check and may involve a small business case or brainteasers.

5

Job Offer

Following the final round, we make a decision on whether to extend an offer to the candidate or not, depending on the overall performance and interview scores.



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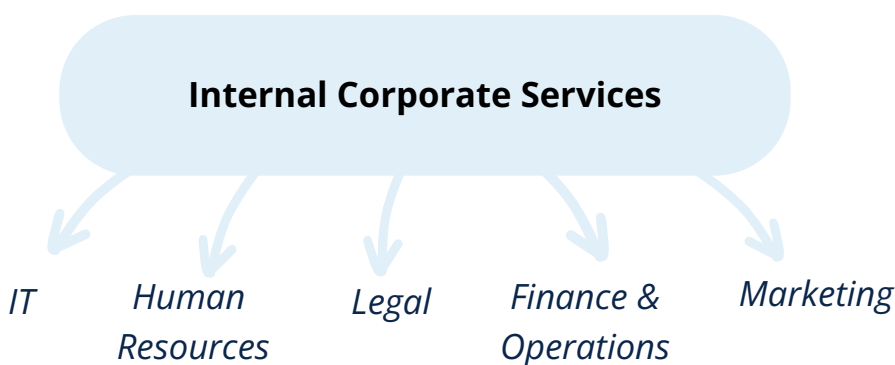
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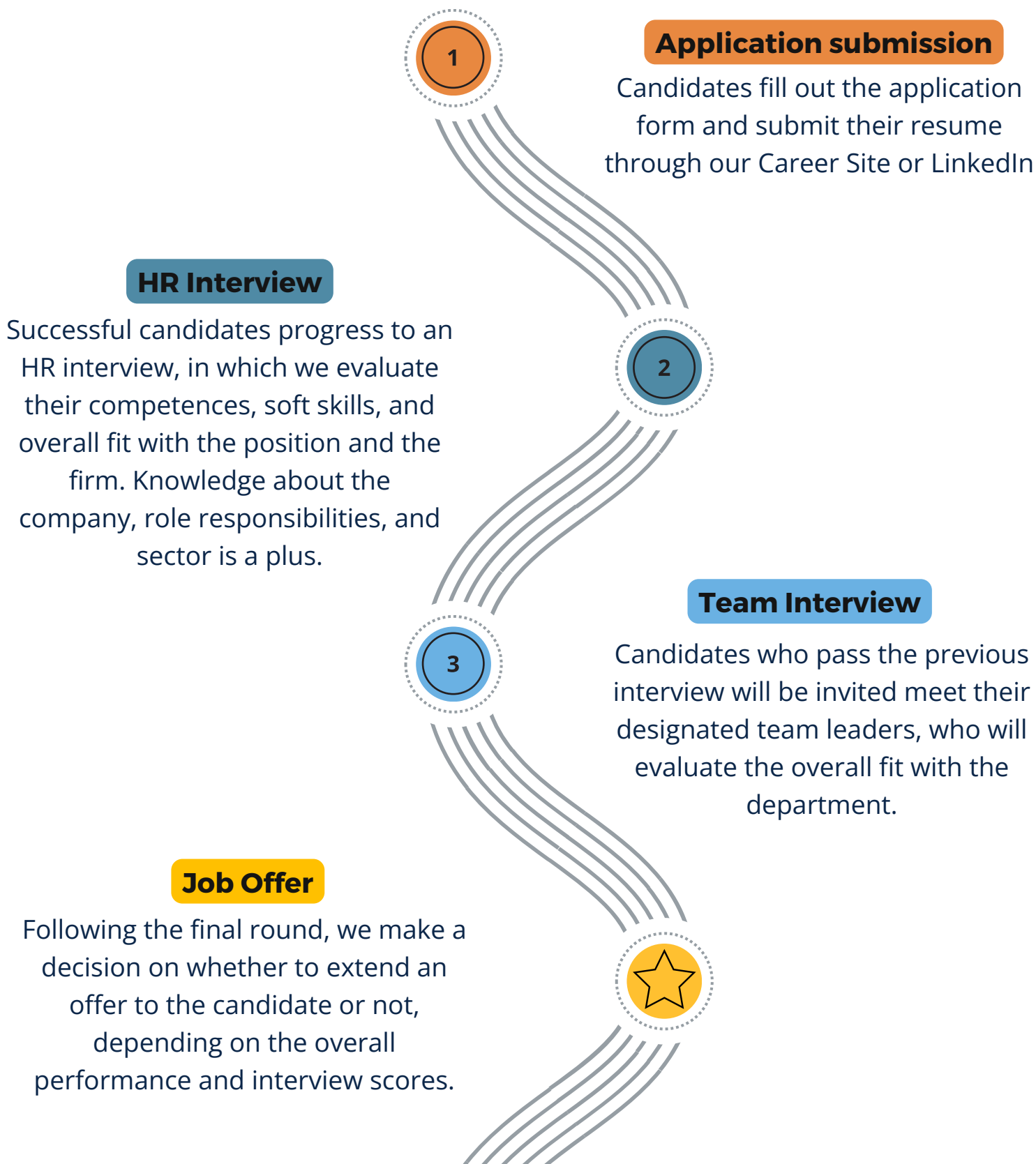
INTERVIEW PROCESS

Internal Corporate Services

Interviews at Axon Partners Group consist of getting to know you and allowing you to learn about our company and what your impact could be here. Axon’s work environment is filled with outstanding talent, and we want you to get to know our team and the scope of our projects.



As can be seen, ICS has many departments within itself, which makes establishing one standard process a tad bit complicated. However, there is a general process guideline we like to follow, demonstrated as follows:



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